Program Authorization: Seaman to Admiral-21 (STA-21) Civil Engineer Corps (CEC) Option commissioning program. STA-21 CEC Option will facilitate the completion of a baccalaureate degree and enhance upward mobility by providing an opportunity for enlisted personnel to obtain a commission, designator 5100. COMMUNITY MANAGER: BUPERS-316E, DSN 882-4034. PROGRAM MANAGER: NSTC OD2, DSN 922-9437.

- 1. Program Authority: 10 USC 532, 2013, 6323 and 12209.
- 2. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education) (N1).

3. Qualifications:

- a. **Citizenship:** Applicants must be citizens of the United States. Waivers will not be granted.
 - b. Gender: Open to men and women.

c. Education:

- (1) Must have sufficient college credits to complete requirements for a first professional, Accreditation Board for Engineering and Technology (ABET) engineering degree or National Architectural Accrediting Board (NAAB) architecture degree in 36 months.
- (2) STA-21 CEC Option selectees must take a minimum of two semesters/three quarters each of Calculus and Calculus-based Physics receiving a passing grade of "C" or better. Calculus and Physics courses taken at other than the host institution must be transferrable to the host institution to satisfy the STA-21 requirement.
- (3) Selectees will major in a National Architectural Accrediting Board (NAAB) accredited architecture program or an Accreditation Board for Engineering and Technology (ABET) accredited engineering curricula and maintain a 3.0 minimum grade point average (GPA) on a 4.0 scale. Preferred engineering degrees are civil, mechanical, ocean, and electrical engineering. Other ABET accredited engineering programs require the prior approval of CEC Officer Community Manager, BUPERS-316E. No engineering technology programs are authorized.
- (4) Applicants must retain educational eligibility in accordance with OPNAVINST 1420.1 series.

- (5) In addition to disenrollment for academic reasons, candidates may be disenrolled because of discipline/moral problems (drug usage, civil convictions, etc.) by the Deputy Chief of Naval Operations (N13) as recommended by Naval Service Training Command (NSTC) Officer Development.
- (6) Waivers of educational requirements may be granted by BUPERS-316E with recommendation provided by NSTC on a case-by-case basis.
- d. **Age:** At least 19 and less than 35 at time of commissioning. For applicants over 35 and less than 42, waivers may be granted by BUPERS-316E with recommendation provided by NSTC on a case-by-case basis.
- e. **Physical**: Must meet physical standards for appointment as prescribed in the Manual of the Medical Department, Chapter 15. Applicants must meet the physical fitness weight and/or percentage of body fat standards at the time of application and at time of commissioning.
 - f. Marital status: No restrictions.
- g. **Time in Service:** At least four years of active duty (of which at least three years were in an other than formal training environment), as of the scheduled start of Naval Science Institute (NSI) for year applying.

4. Source:

- a. Enlisted sailors must be serving on active duty, including Full Time Support (FTS) or Selected Reserve (SELRES) on extended orders (ex. Active Duty for Special Work, mobilization, recall, canvasser recruiter). Navy Reservists on active duty for training, including annual training (AT) and inactive duty for training (IDT), are not eligible.
- b. Applicants must have no record of courts-martial convictions or civilian felony convictions, disciplinary action under Article 15 (Uniform Code of Military Justice), or conviction by civil court for misdemeanors (except minor traffic violations) during the three years preceding the date of application to STA-21. Any substantiated drug abuse while in an enlisted status is disqualifying.
- 5. <u>Funding</u>: Selectees will continue to receive full enlisted pay and allowances, and remain eligible for promotion while

participating. An annual \$10,000 education voucher will be provided to benefit each participant and paid to the educational institution attended. This voucher will be used to pay tuition, fees, and book costs only; the educational institution will remit any excess voucher funding to the NSTC program manager. Selectees will pay for any requirements that exceed the \$10,000 voucher. STA-21 students are not eligible for tuition assistance from the Navy's Tuition Program, but may use Montgomery GI Bill funds and the other VA educational benefits listed in section 3681(b) of title 38, U.S.C., so long as payment is for different courses and not combined to pay for the same course.

- 6. Indoctrination: Before beginning full-time college studies, STA-21 participants are required to attend the eight-week NSI curriculum at Newport, RI to complete required officer professional core competencies. While attending their selected NROTC affiliated college or university, STA-21 officer candidates will participate in drills with their NROTC unit, attend two Naval Science leadership courses, and are strongly recommended to seek leadership positions within the unit. Upon completion of their baccalaureate degree program, STA-21 participants will be commissioned as officers in the U.S. Navy.
- 7. Appointment: Ensign, USN, Civil Engineer Corps, Designator 5100, upon graduation from college/university.
- 8. Active duty obligation: STA-21 CEC Option officer candidates will incur a five year active duty obligation upon commissioning. Candidates disenrolled from the program will incur obligation as specified in OPNAVINST 1420.1 series.

APPROVED:

E, RADM, USN

pirector//Military Personnel

Lans and Policy Division (N13)

Date: